



ARBONNE SINCE 1980

Health And Wellness Brand
With Over 4 Decades Of
History

Arbonne emphasizes the importance of consulting with healthcare professionals before beginning any diet, exercise or weight loss program. They caution that sustained weight loss requires time and personal commitment and results may vary among individuals.

This material has been produced by an Arbonne Independent Consultant, and is not official material prepared or provided by Arbonne. Arbonne makes not promises or guarantees that any Arbonne Independent Consultants will be financially successful as each consultant's results are dependent on his or her own skill and effort.

WHO WE ARE

- **Health and Wellness Brand with over 4 decades of history.**
- **Arbonne is a part of one of the largest clean beauty brands and it is privately owned by Groupe Rocher.**
- **Our Mission is to empower people to flourish with sustainable healthy living. And, we believe that everyone can flourish by being good to themselves, their communities and to the planet.**
- **Arbonne Supports Youth Mental Health with the Flourish Foundation. Empowering youth & promoting mental well – being.**
- **Arbonne takes a holistic approach to wellness with over 300 products that are consumable including nutrition, skincare, cosmetics and bodycare products.**
- **Primarily an online business.**
- **Arbonne is currently in Canada, UK, AUS, US, NZ & Poland. With offices / warehouses in each Country we conduct business in.**

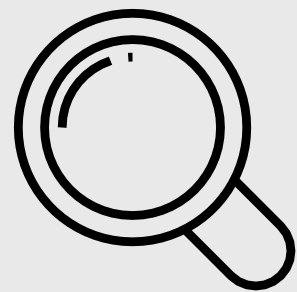
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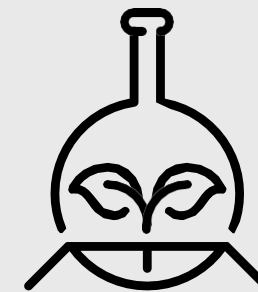
OUR INGREDIENT POLICY

OUR INGREDIENT POLICY ENSURES:



SAFETY

We rigorously monitor safety, working to improve whenever possible by using innovative technology. For us, safety begins with our **NOT ALLOWED List™** which consists of **2,000+ questionable** ingredients that are prohibited from our formulations.



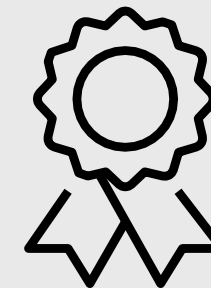
SCIENTIFIC AND CLINICAL RESEARCH

We evaluate our product formulations for efficacy and continually work to leverage the latest innovations in science and clinical research. We are confident that our products live up to their claims and deliver incredible results. We partner with leading professionals in skin and holistic wellness to keep us on the cutting edge of science and innovation.



GLOBAL COMPLIANCE

Arbonne complies with all regional regulatory requirements and laws of each country where our products are distributed. Plus ensuring we uphold industry best practices to guarantee the quality and safety of our products.



CERTIFICATIONS

We've voluntarily taken steps to ensure that our products are third party certified including **vegan, non-GMO, formulated without gluten, and certified cruelty free.**



SAFETY: NOT ALLOWED

Our formulations begin with our Not Allowed List™ of over 2000+ banned ingredients and are backed with science, clinical research, and third-party certifications.

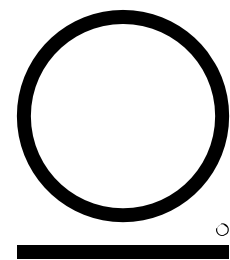
We consider people and the planet in every decision we make.

A global force in sustainable healthy living since 1980.

CERTIFIED B CORP

As a leader in the healthy living movement, Arbonne strives to be not only the best company **IN** the world, but also the best company **FOR** the world.

Certified



Corporation

We are #1
NWM Brand
with this Certification.



DERMRESULTS ADVANCED

DISCOVER THE NEXT GENERATION IN SKINCARE

FOCUSING ON:

- ◆ Reduction in the look of fine lines and wrinkles
- ◆ Firmness
- ◆ Hydration
- ◆ Reduction in the appearance of dark spots
- ◆ Smoothness
- ◆ Radiance



WHAT MAKES IT SO SPECIAL?

- ◆ Plant-based ingredients, along with the support of science inspired by nature, unlocks the potency of the botanicals and deliver benefits direct to your skin's surface.
- ◆ An exclusive Hyaluronic Acid Complex, helps build the skin's moisture reserve and fortify its moisture barrier.
- ◆ Peptides, Vitamin B3 along with other key minerals work together in a 5-step system: cleanser, toner, serum, eye cream & moisturizer



SEEING IS BELIEVING...

After
4
Weeks



*Based on instrumental evaluation of 32 participants using DermResults Advanced 5-Step Regimen twice daily. Results compared to baseline.

SEEING IS BELIEVING...

DERMRESULTS ADVANCED CLINICAL RESULTS:

After
4
Weeks

93% reported skin felt more moisturized*

84% reported skin visibly looks plumped and well-hydrated*

20% increase in skin elasticity**

30% increase in skin firmness**

*Based on a perception study of 32 participants using the DermResults Advanced 5-Step Regimen twice daily.

**Average based on instrumental evaluation of 32 participants using DermResults Advanced 5-Step Regimen twice daily. Results compared to baseline.



WE BELIEVE IN
Healthy
From The Inside Out. . .



WHY ARBONNE NUTRITION?



- Vegan Certified
- Kosher Certified
- Gluten free
- Dairy free
- Soy free
- No artificial colours, flavours or sweeteners
- No cholesterol or trans fats
- No high fructose or corn syrup
- No GMOs
- Low glycemic index
- Plant based nutrition

EVERYTHING YOU NEED TO MAKE HEALTHY LIVING SIMPLE.

The core of everything you need to make healthy living simple.



Essential Meal

Make the shake shift with this well-balanced meal replacement featuring a superblend of our best macronutrients — 24 g of vegan protein, carbs for energy, and healthy fats.



GreensSynergy Elixir

One stick pack to create synergy from the inside out with a drinkable natural health product that features a source of probiotics, hyaluronic acid, botanicals and digestive enzymes all in one tasty citrus-flavoured serving.



Energy Fizz Sticks

Designed to help temporarily relieve fatigue, promote alertness and enhance cognitive performance, its vegan blend of Panax Ginseng, antioxidant Coenzyme Q10, Chromium and B vitamins (including Riboflavin and Niacin) is joined by naturally-derived Caffeine from Guarana and Green Tea.



CleanTox Tea

Designed to help soothe you and stay hydrated throughout your healthy living journey, this mild, caffeine-free, vegan herbal tea features Milk Thistle, Peppermint, Dandelion, Sweet Fennel, Elder Flower, Nettle Leaf, Parsley, and Liquorice with a refreshing flavour.



Biotic Sticks

Formulated for the whole family, this delicious berry-flavoured natural health product melts on the tongue — without water! — to support gastrointestinal health. This daily digestive support powder helps reduce the duration of vomiting, hard stools, and gastrointestinal discomfort in children.



BeWell Superfood Greens

One scoop of this versatile, vegan superfood powder delivers a blend of 36 fruits and vegetables in each serving for a boost of greens. Featuring fibre and phytonutrients along with a natural, deep-green colour courtesy of Blue-Green Algae derived from Spirulina, Chlorella, Wheatgrass and Barley Grass, this vegan powder provides the benefits of eating the full colour spectrum of fruits and vegetables.



InnerCalm Adaptogen

Feel less stressed. This vegan natural health product is formulated with sustainably-sourced Ashwagandha (a powerful adaptogen) plus sustainably-sourced Saffron to help support mood balance.



Mind Health

Multi-task to the max. This vegan natural health product is designed to help support cognitive and cellular function. Its key ingredients are sunflower seed-derived Phosphatidylserine, a key building block for brain cells, and Vitamin B12, which helps support cognitive function.



Appetite Control

Feeling full can help promote healthy lifestyle decisions. Formulated with Glucomannan*, a fibre derived from the konjac root that expands upon contact with water in the stomach, this vegan product ingredient helps you temporarily support a feeling of fullness and lower cholesterol levels.

*Glucomannan consumption could be a complement to a healthy lifestyle that incorporates a calorie-reduced diet and regular physical activity for individuals involved in a weight management program.

ARBONNE'S 30 DAY PROGRAM

FIVE AREAS OF FOCUS

1. **Support Your Body's Natural Functions and Elimination Organs with Clean Choices**

Our body's elimination organs (kidneys and liver) and all of our other organs, such as the intestines, heart, and skin (the body's largest organ!), are impacted by the nutrients we consume, the beverages we drink, along with the amount of sleep we get and the stress we experience. Balanced nutrition and supplements can help support your body's ability to function the way it was designed to work.



2. **Eliminate Foods That Don't Serve Your Body Well**

Fuel your body with plant-based nutrients along with whole foods that deliver the macronutrients that your body needs, also known as protein, fat, and carbs. Avoid refined sugar, alcohol, coffee, and artificial colors, flavors, and sweeteners that don't support your overall wellbeing.



3. **Avoid Common Allergens**

Many people experience discomfort from eating foods such as gluten, dairy, and soy. Temporarily eliminating these from your diet will help you to identify whether you feel better without them in your daily diet.



4. **Learn to Eat Intuitively**

Instead of counting calories, learn to listen to your body's cues that tell you when to eat or drink. A steady diet of balanced nutrients that's higher in protein and lower in processed carbohydrates and sugars helps to keep your body's energy level consistent throughout the day, helping you avoid the energy slumps that can lead to snacking and overeating.



5. **Choose Your Supplements Wisely**

Arbonne helps you establish healthy habits for your mind, body, and skin. Formulated with plant-based ingredients and codeveloped with experts, Arbonne provides nutrition products that are formulated vegan, gluten-free, and without gluten, abiding by a stringent Ingredient Policy that prohibits over 2,000 ingredients and endures scientifically rigorous testing.



SEEING IS BELIEVING...

Before

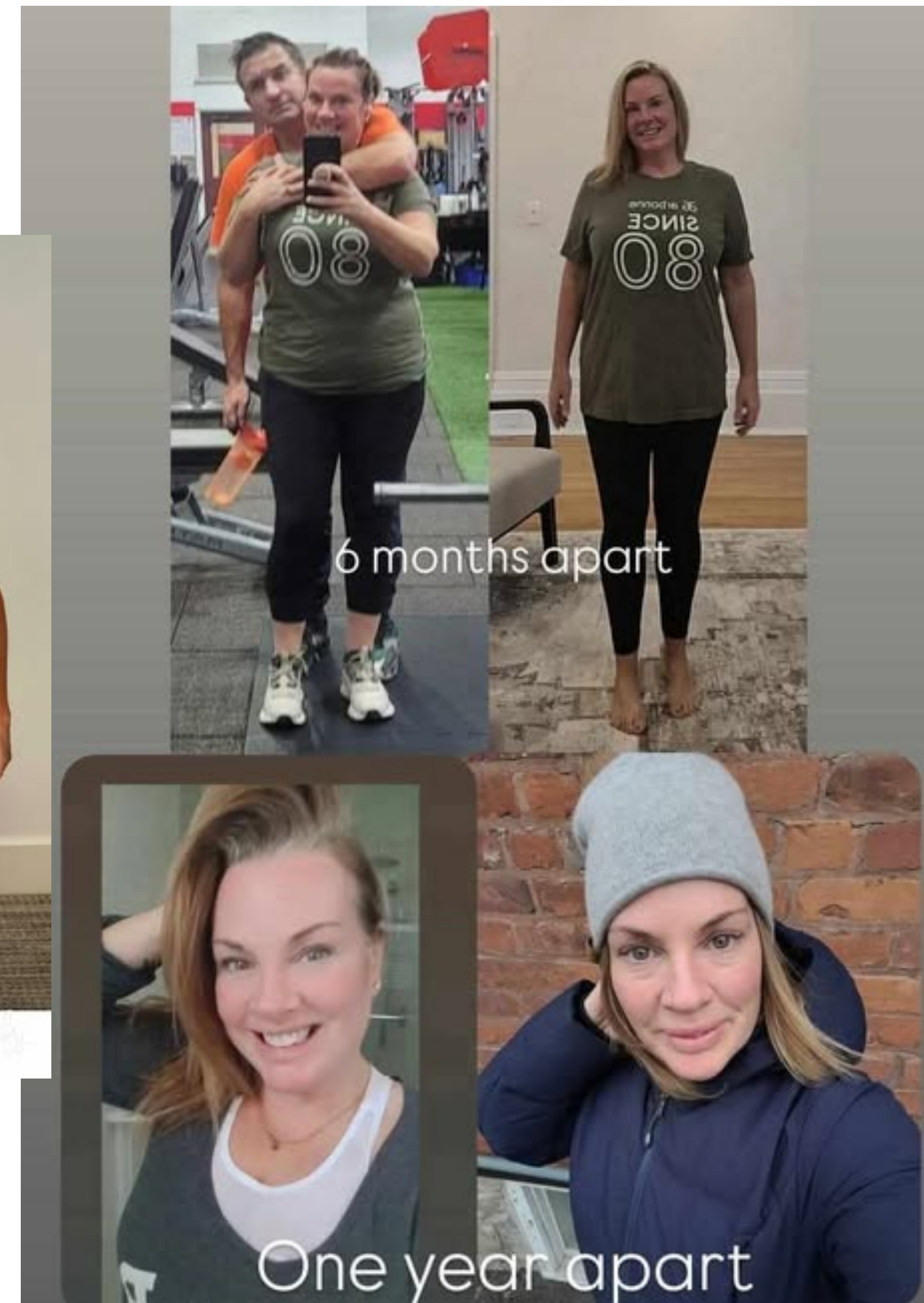


30 days

After



Personal Testimonials.
Not Shared Directly From Arbonne.



WHY ARBONNE AS A BUSINESS, WHY NOW?

- ◆ Work habits are changing (multiple income streams)
- ◆ More people are focused on living healthier lives and they are making more conscious choices with their time & products they use in their households
- ◆ The Global Wellness Industry Is Booming
- ◆ The Social Online Businesses are Growing

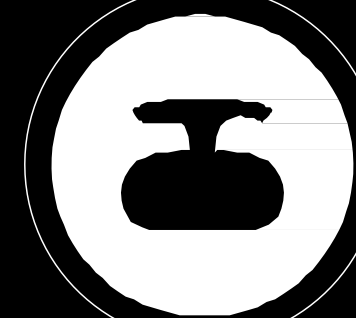
With Arbonne:

- ◆ You can share your personal testimonials, recommendations and earn an income with your influence
- ◆ You set your own hours
- ◆ You decide how you want to work your business in the Global Wellness Industry
- ◆ You can be a part of a community and make amazing connections
- ◆ You will have access to free training and support



WELLNESS

\$5.6 Trillion



E-COMMERCE

\$6.3 Trillion

ARBONNE *is at the*
INTERSECTION of
e-commerce and wellness.

INDEPENDENT CONSULTANTS:



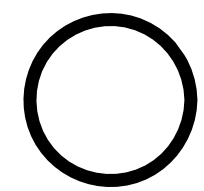
SHOP



SHARE



SELL



EARN

For typical results: [EARNINGS.ARBONNE.COM](https://earnings.arbonne.com).



MAKE HEALTHY LIVING YOUR BUSINESS & SHARING WITH OTHERS



EARN:

- ◆ **15 - 35% profit** on all sales
- ◆ **Your income increases** as your sales to clients increase & your team grows
- ◆ **Paid weekly** (direct sales) & paid monthly (team growth)

REWARDS BEYOND EARNING:

- ◆ **No need to carry inventory** — Arbonne ships directly to you & your clients
- ◆ **Convenient online shopping** and credit card processing for you & your clients
- ◆ **Global business** — Independent Consultants may build a team and sell in any Country Arbonne operates
- ◆ **Opportunity to earn yearly trips**
- ◆ **Special programs**, including a willable business for Independent Consultants at the level of Area Manager and above
- ◆ Independent Consultants who promote to a Vice President level can **participate** in the **VP Success Award** or **VP Choice Award program**

For typical results: **EARNINGS.ARBONNE.COM.**

DIRECT SALES

WHAT WOULD YOU DO WITH EXTRA INCOME?

SELL:

4 DermResults Advanced 5-Step Regimens to your Preferred Clients

4x



EARN:

\$280.20

PREFERRED CLIENT COMMISSIONS

SELL:

4 EM 30 Days to Healthy Living Set your Preferred Clients

4x



EARN:

\$407.40

PREFERRED CLIENT COMMISSIONS

*These figures represent examples of the Arbonne earning opportunity. For full details, please refer to the Arbonne SuccessPlan. **EARNINGS.ARBONNE.COM**. There are no guarantees regarding earnings. Each Arbonne Independent Consultant, like in any other business, someone can succeed or fail for many reasons, including your personal skill, business acumen, and leadership. Earnings are based upon sales to personal Clients and Preferred Clients. Every business venture has risks, and Arbonne is no exception.

TEAM OVERRIDES

2023 ANNUAL GROSS EARNINGS:

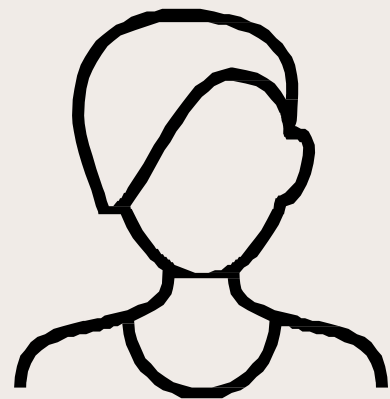
Independent Consultants represented below are those engaged in business building activity during the twelve months prior to their renewal, including enrolling or renewing an Independent Consultant or Preferred Client, earning commissions through sales to their Clients or Preferred Clients, or purchasing a sales aid or business tool. The numbers below do not include cash sales or e-transfers made directly between Arbonne Independent Consultants and their customers.

TITLE	MEDIAN ANNUAL EARNINGS	AVERAGE ANNUAL EARNINGS	TOP 50 AVERAGE	BOTTOM 50 AVERAGE	% OF INDEPENDENT CONSULTANTS AT TITLE
Consultants	\$187	\$359	\$2,873	\$4	66%
District Managers	\$2,425	\$3,197	\$12,832	\$53	23%
Area Managers	\$14,482	\$15,877	\$36,600	\$867	8%
Regional Vice Presidents	\$64,980	\$66,502	\$107,589	\$26,718	3%
National Vice Presidents	\$164,387	\$209,932	N/A	\$103,487	1%

THESE EARNINGS DO NOT REPRESENT INDEPENDENT CONSULTANT EXPENSES
incurred in the operation of their business like the Registration Fee (2023: \$99), the Renewal Fee (2023: \$99), event registration fees, travel, office supplies, insurance premiums, products purchased for business purposes, etc.

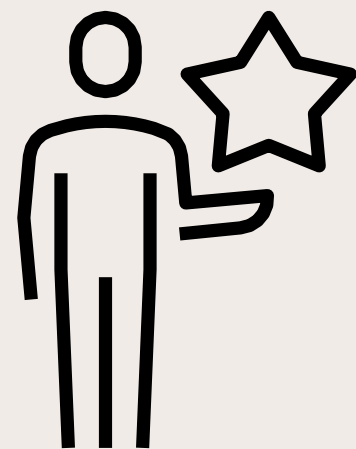
Earning compensation takes considerable dedication, time, effort and your success or failure depends on many factors, including your own experience and ability, and external economic conditions. Do not rely on the results of other Independent Consultants to indicate what you can expect to earn.

WAYS TO JOIN:



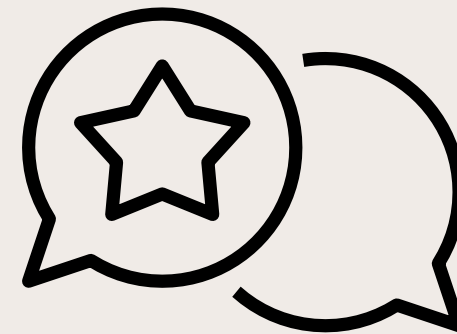
SHOP AS A CLIENT:

- ◆ Enjoy Pure, Safe, Clean, Beneficial Plant Based Products delivered right to your door
- ◆ 90 day money back guarantee
- ◆ Easy Online Shopping



SHOP AS A PREFERRED CLIENT:

- ◆ 20% off Suggested Retail Price (SRP)
- ◆ Free shipping with \$195+ SRP order
- ◆ Free gifts with qualifying orders
- ◆ 90 day money back guarantee
- ◆ Enjoy Pure, Safe, Clean, Beneficial Plant Based Products delivered right to your door
- ◆ Easy Online Shopping



BECOME A CONNECTOR:

- ◆ The business and / or products are possibly for someone you know
- ◆ Referral / Connector gift

BECOME AN INDEPENDENT CONSULTANT:

- ◆ Earn commissions as you build a business through sales to Clients and Preferred Clients:
35% Retail Client Commissions,
15% Preferred Client Commissions
- ◆ Build a team and earn!
- ◆ Build a Global business!
- ◆ Be a part of a healthy community!
- ◆ Earn bonuses, jewellery, trips, awards & recognition for your success!

In my
wellness
era

This is your Time.

Time For A Change.

Time To Dream.

You Have Nothing To Lose And A Whole New World
Of Possibilities To Discover.

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